

COMPANY PROFILE

General Description of Operations

Express Carriers provides premium service over-the-road truckload transportation in the United States, Canada, and Mexico. Its' core business activity involves transporting automobile assembly line parts for General Motors, Chrysler and Ford Motor Company between points in the Midwest United States, Canada, and Mexico. Additionally, the company recently expanded its' market to include the Southeast United States.

Quality Policy Statement

Express Carriers is dedicated to implementing, and executing management systems and logistics programs that deliver to our customers a high quality service at all times.

We strive to continuously exceed our customers' expectations and contribute to a competitive advantage in their respective marketplaces through the integration of people, information, strategic partnerships, comprehensive safety programs and innovation.

Express Carriers has established and will maintain an effective Quality System which will meet the requirements of ISO 9001: 2000.

The People of Express Carriers

Express Carriers employees are the cornerstone of its' success. At every level, from the dispatch office to the boardroom, each person is concerned with delivering shipments on time, intact, damage free and safely, utilizing disciplined work processes and state of the art computer and communication technological resources. Their dedication, hard work and attention to detail are reflected in the company's operating results. These results would not be possible without exceptional direction and leadership. The executive officers of the company have an average of 28 years experience in the trucking industry. This depth has been fundamental to the company's success. Biographical information on key members of management team is as follows:

Forrest J. Kaupert, Sr. – Born 1936.

Forrest J. Kaupert, Sr. founded Express Carriers in July 1995 and has served as its President, Chief Executive Officer, and Chairman of the Managers since formation. Before starting Express Carriers, he worked in various supervisory positions at American Airlines from 1956 to 1968 and retired in 1995 as President and Chief Operating Officer of Southwestern Motor Transport, Inc. ("SMT Lines"). SMT Lines is an interstate trucking company with annual revenues in excess of \$95 million. He was selected as an "Entrepreneur of the Year" by the accounting firm of Ernst & Young in June of 1999.

Forrest J. Kaupert, Jr. – Born 1957.

Forrest J. Kaupert, Jr. serves as the Company's Senior Vice President of Traffic and Sales. Prior to joining Express Carriers, he held various supervisory positions at SMT Lines from 1975 to 1995 and resigned in 1995 as SMT Lines' Vice President of Sales. He has a B.B.A. degree from Southwest Texas State University.

Jeff Kaupert – Born 1960.

Jeff Kaupert serves as the Company's Senior Vice President of Finance and Strategic Planning and is also the Company Secretary and Treasurer. Before joining Express Carriers, he held various supervisory positions at SMT Lines from 1978 to 1995 and resigned in 1995 as SMT Lines' Director of Line Haul Operations. He attended Southwest Texas State University.

Kyle Kaupert – Born 1970.

Kyle Kaupert serves as the Company's Senior Vice President of Safety and Risk Management. Prior to joining Express Carriers, he held various supervisory positions at SMT Lines from 1993 to 1995 and resigned in 1995 as SMT Lines' Operations Manager in Houston, Texas. He has a B.S. degree from Vanderbilt University.

Randy Flowers – Born 1952.

Randy Flowers is a Vice President and serves as the Company's General Operations Manager. Before joining Express Carriers, he held various supervisory positions at Central Freight Lines from 1973 to 1990 and was employed at SMT Lines from 1990 to 1995. He resigned in 1995 as SMT Lines' District Manager in Detroit, Michigan. He is an active and voting member of the Automotive Industry Action Group (AIAG).

Joe Mendoza – Born 1951.

Joe Mendoza serves as the Company's Vice President of Line Haul Operations. Prior to joining Express Carriers, he held various supervisory positions at SMT Lines from 1972 to 1995 and resigned in 1995 as SMT Lines' Assistant Director of Line-Haul Operations.

Julio Valdivielso Platas – Born 1940.

Julio Valdivielso serves as the Company's Director of Special Projects for Mexico and is based in Mexico City. From 1969 to 1980 he was the Superintendent of Traffic for Vehiculos Automores Mexicanos (American Motors). From 1980 until his retirement in 2001 he held several key management positions with General Motors de Mexico (GMM) in their Transportation and Logistics Department. He was at various times during this period responsible for air, truck, water, and rail transportation. He was heavily involved with both Mexico Customs and United States Customs and is very familiar with the compliance requirements of each.

Michael Essick – Born 1959.

Michael Essick serves as the Company's Vice President of Accounting and Controller. Prior to joining Express Carriers, he worked over 15 years in manufacturing and production. In addition, he practiced public accounting as a sole practitioner. He received a B.B.A. degree from the University of Texas at San Antonio. In 1989, he completed all four parts of the CPA exam in one sitting.

Lloyd Lepovitz – Born 1964.

Lloyd Lepovitz serves as the Company's Vice President of International Operations and is based in Laredo, Texas. Before joining Express Carriers, he was employed as an account executive for Transport International Pool for several years. He also worked for a trailer manufacturer and a truck tire retreader.

Emilio Villarreal – Born 1946.

Emilio Villarreal is an Account Executive and is based in Monterrey, Mexico. Before joining Express Carriers, he held a similar position with Zipp Express. Emilio is fluent in Spanish and English.

Todd Silberman – Born 1969.

Todd Silberman serves as the Company's Vice President and General Counsel. Before joining Express Carriers, he practiced law at an insurance defense firm in Fort Worth, Texas and subsequently opened his own practice in San Antonio, Texas. He closed his practice in 1998 and joined Express Carriers. He has a B.A. degree from The University of Florida, a J.D. degree from South Texas College of Law and is licensed to practice in Michigan, Texas, and various federal courts, including the United States Supreme Court. He is the Chief Auditor for the Company's ISO 9001 quality process.

Ed Bateman - Born 1964.

Ed Bateman serves as the Company's Vice President of Lease Operations and Maintenance. Before joining Express Carriers, he held various supervisory positions at SMT Lines and Saia Motor Freight in Dallas, Texas from 1986 to 1998. He resigned from Saia Motor Freight in 1998 to become Express Carriers Director of Fleet Services. He received a certificate of completion in Agriculture and Industrial Equipment Mechanics from Texas State Technical Institute.

Nick Miller – Born 1970.

Nick Miller serves as the Company's Vice President-Midwest Region and is based in Toledo, OH. From 1987 to 1995 Nick held various supervisory positions with Munson Transportation in Monmouth, IL. He then went to work for Churchill Transportation where he served as Premium Stamping Manager for the Chrysler account. He joined Express Carriers in 1998. Nick attended Sanburg Community College in Galesburg, IL between 1989 and 1991.

Canada and Mexico Operations

Express Carriers serves Canada and Mexico through strategic business partnerships with several trucking companies authorized to operate in these nations. Loads destined for or originating in Canada and Mexico are loaded on Express Carriers' trailers which allow shipments to be delivered to their ultimate destination without being transferred. This process reduces exposure to damage and loss, since the freight arrives on the same trailer as the shipper loaded.

Team Service

The company is a leader in the expedited services segment of the truckload market, which consists of the pickup and delivery on prescribed schedules, with transit times competitive to deferred airfreight service. The company meets these transit times using two-man driver teams.

Satellite Tracking

The entire truck fleet is equipped with Qualcomm satellite tracking systems so customers can be given up-to-the-minute information regarding the location of their shipments.

Facilities

Laredo, Texas

Express Carriers recently moved into a new state of the art operations center. The new Facility has an eight thousand square foot office building and an inspection area that can Handle twenty-five inbound trailer arrivals simultaneously, as well as a full service Trailer maintenance shop, transfer dock and twenty acres of paved trailer parking.

San Antonio, Texas (Operations Center)

Express Carriers has an operations and maintenance center located on Interstate 37 south of downtown San Antonio. Safety, driver qualification, training, load transfer and truck preventative maintenance functions are handled at this location.

San Antonio, Texas (Executive Offices)

Executive, accounting, legal, administration and over the road dispatch functions are handled in an office tower located on the north side of town near San Antonio International Airport.

Detroit, Michigan

Express Carriers maintains a sales office and a drop yard in Toledo, Ohio. This facility is a secure yard that has over five acres of space for staging loads.

Safety and Risk Management

The Company has an active safety and loss prevention program that is coordinated out of the San Antonio Office. Supervisors engage in ongoing training of drivers regarding safe vehicle operations and loading procedures. The Company requires all of its drivers to comply with federal and state regulations relating to hours-of-service, maximum speed limits, vehicle safety inspections, and preventative maintenance. In addition, the Company has a policy of zero tolerance on issues such as unauthorized passengers, use of radar detectors, excessive and dangerous speeds, serious accidents and failed drug screens. The Company believes that its insurance and claims expense as a percentage of revenue is one of the best in the trucking industry, which is attributable to its overall strong safety program.

Maintenance

The Company operates an eight bay garage facility in San Antonio, Texas and a four bay garage facility in Laredo, Texas. They handle general repair, preventative maintenance and sheet metal repair on the Company's trailers. Supervisors are regularly involved in training the mechanics regarding safe work practices in accordance with government OSHA regulations. Senior management performs routine, unannounced in-depth surveillance safety inspections to ensure that safe practices are followed. The Company attributes its low workers compensation premiums in this area to the strong safety program.

Ship with Confidence!

Thanks to infrastructure enhancements, successful owner-operator recruiting, increases in trailer fleet capacity, maturing of our operations staff and the success of our unique operating business model, we are confident we can continue to provide cost-effective, efficient transportation solutions for you, our customer. On behalf of all Express Carriers' employees and business partners, thank you for your interest. We look forward to serving you and your organization in the future.